

St. Joseph's College of Arts & Science

(Autonomous)

Affiliated to Annamalai University, Annamalai Nagar.

Recognised under section 2(f) and 12(B) of the UGC Act, 1956 | A Christian Minority Institution.

St. Joseph's College Road, Manjakuppam, Cuddalore – 607 001.

Phone: 04142-286311 | Mail: josecol27998@gmail.com | Website: www.sjctnc.edu.in

STAFF WELFARE MEASURE / POLICY

The welfare measures/policies available for staff members of the college

Leave Benefits

- 12 days of casual leave is provided to both teaching and non-teaching staff.
- A Duty leave of maximum 15 days to the teaching staff are provided to attend various activities such as Orientation / Refresher / Seminar / workshops / Training Programs as Resource Person/ Examiner/ as per the Government rules. Non-teaching staff are also given duty leave.
- As per Government rule Maternity Leave is provided to women teaching and non-teaching staff.

Retirement Benefits

- EPF (Employee Provident Fund) provides pension to the employees.
- Gratuity.
- ESI as per rule.

Medical Benefits

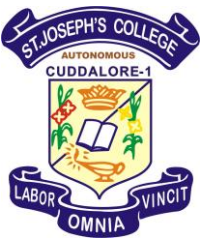
- Infirmary Facility at College.
- Health Checkup Camps are regularly organized by the College.
- Health Insurance.

Faculty Development Programs

- Faculty Enhancement Programmes for skill up-gradation and training are organized.
- Permission is granted to participate in Refresher Courses/ Orientation Programs/ Short-Term Courses to the teaching staff for professional development.
- Permission is granted for teaching and non-teaching staff to participate in Computer Training Courses organized by the University.

ICT Facilities

- The College is fully equipped with free Wi-Fi facility.
- Computers are offered for research works for both students and faculty in the library
- Desktop computers are available in the library and staff room.



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Rev. Fr. Dr. M. Swaminathan Special Incentive for Publication

The Rev. Fr. Dr. M. Swaminathan Award is an important recognition instituted by our college to encourage and reward academic contributions by faculty members. This award, presented annually, serves as an incentive for faculty members who excel in publishing journal articles, authoring chapters in books, writing books, and filing patents. By acknowledging these academic achievements, the award fosters a culture of intellectual growth and innovation within the institution.

Rev. Fr. G. Peter Rajendiram Best Paper Publication Award

As part of St. Joseph's College of Arts & Science (Autonomous), Cuddalore ongoing commitment to promoting academic excellence and fostering a research-driven culture, we have instituted the Rev. Fr. G. Peter Rajendiram Best Paper Publication Award. This prestigious award recognizes and celebrates the scholarly achievements of our faculty members who have made significant contributions to their respective fields through high-quality research publications.

Recreational Activities for Physical and Emotional Wellbeing

- Sports and other games are held during Sports Day for both teaching and non-teaching staff.
- Festival advance.
- Annual Retreat Programme.
- Teacher's Day Celebration

Dr. M. ARUMAI SELVAM, M.Sc., M.Phil., Ph.D.,
PRINCIPAL
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