



தமிழ்நாடு தமில்நாடு TAMILNADU

DM 412550

ST. Joseph's college of arts &
Science (Autonomous)
Cuddalore-1.

Date: 26/02/24
R. MALATHI, STAMP VENDOR
CUDDALORE-2.
L.No. 6166/B1/08-7

MEMORANDUM OF UNDERSTANDING (MOU)

between



DEPARTMENT OF COMMERCE, COMMERCE (CA) &
BUSINESS ADMINISTRATION
SUN ARTS & SCIENCE COLLEGE (CO - EDUCATION),
TIRUVANNAMALAI, TAMIL NADU, INDIA

DEPARTMENT OF COMMERCE (BANK MANAGEMENT) &
BUSINESS ADMINISTRATION (CA)
ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE (AUTONOMOUS),
CUDDALORE, TAMIL NADU, INDIA

This Agreement is made on the 27th day of February 2024 between SUN ARTS AND SCIENCE COLLEGE (CO - EDUCATION), TIRUVANNAMALAI, TAMIL NADU, INDIA, represented by its principal,, (here in after referred to as "HCC") as the first party and ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE (AUTONOMOUS), CUDDALORE, TAMIL NADU, INDIA, represented by its principal, as the Second party.

Principal

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a. **SUN ARTS AND SCIENCE COLLEGE (CO - EDUCATION), TIRUVANNAMALAI**


The college has incepted in the year 2009 with 5 UG Courses, under Thirumalai Charity Trust. The college has been established to the students especially, who were socially and economically rundown. Sun Arts and Science College has rendered excellent service in education for the past 12 years and since 2016 it is Permanently Affiliated to Thiruvalluvar University, Vellore. The prime vision of our college is to provide education to students from poor background and rural-based. The Motto of the institution is 'Minds in the Making'. Accordingly, the college continues to impart higher education to the poor students who live in remote area of Thiruvannamalai. The college has ample infrastructural facilities such as, class rooms, library, computer laboratory, science laboratories playground etc. Apart from the regular teaching learning activities, the college is trying hard for the overall development of the students by conducting various extra-curricular activities for them. The college has Students Grievance Redressal Cell, Anti Ragging Committee, Students Council, Students Welfare Board, Alumni Association, Competitive Exam Committee etc. The college has provided job opportunity guidance to the students. At present, we are having 11 UG programmes, 6 PG programmes in Arts, Science, Commerce, Business Management and Computer Application and streams along with 10 research programmes (6 M.Phil and 4 Ph.D) in our institution with total strength of closely 1287 students.

b. **SUN ARTS AND SCIENCE COLLEGE (CO - EDUCATION), TIRUVANNAMALAI** is desirous to associate with **ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE (AUTONOMOUS), CUDDALORE, TAMIL NADU, INDIA** on various areas as discussed in the purview of this MOU, which will be mutually beneficial to both organizations.

Whereas

St. Joseph's College is a legacy of the 19th Century, handed down by the venerable fathers of the society of the Foreign Mission of Paris. Its nucleus was the St. Joseph's High School which was started in 1868 A.D. The present college came to existence on 11th October 1991. It obtained Permanent Affiliation on 08.02.2008, the Autonomous status on 09.06.2008 and 12(B) status by the University Grants Commission on 28th August, 2015. The NAAC 3rd Cycle of Re-Accreditation with CGPA of 3.31 on seven point scale with "A" Grade was declared on 22nd February, 2017. The college offers 14 Undergraduate Programmes, 12 Postgraduate Programmes, 9 M.Phil. Programmes and 8 Doctoral Programmes.

c. **ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE (AUTONOMOUS), CUDDALORE**, is desirous to associate with **SUN ARTS AND SCIENCE COLLEGE (CO - EDUCATION), TIRUVANNAMALAI** on various areas as discussed in the purview of this MOU, which will be mutually beneficial to both organizations.


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the possible actions for their due fulfilment,

And relying also in their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MOU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES FOLLOWS

1. OBJECTIVE:

d) The parties agree that the objective of the present MOU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHODS FOR ACHIEVING THE OBJECTIVES:

e) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.


3. AREAS OF CO-OPERATION:

f) Whereas, **SUN ARTS AND SCIENCE COLLEGE (CO - EDUCATION), TIRUVANNAMALAI** and **ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE (AUTONOMOUS), CUDDALORE** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

i. *Research Collaboration:* Faculty / Researcher / Students of **SUN ARTS AND SCIENCE COLLEGE (CO - EDUCATION), TIRUVANNAMALAI** and **ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE (AUTONOMOUS), CUDDALORE** can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.

ii. *Faculty Exchange with Partner Universities:* Faculty members of **SUN ARTS AND SCIENCE COLLEGE (CO - EDUCATION), TIRUVANNAMALAI** and **ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE (AUTONOMOUS), CUDDALORE** can travel between to participate in activities that can enhance their international/national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

iii. *Internship with Partner Institutions:* Students can give an opportunity for training / internship / projects applicable for the study programmes and to participate in activities / events that will enhance their international / intercultural experience and knowledge.


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iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research and service functions of the university which would enable the students understanding on a global perspective.

v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.

vi. Conduct cultural projects, study tours as mutually agreed in writing between the parties prior to commencement of this activity.

- To promote and enhance academic, research interest between two institutions.
- To provide summer training for UG and PG students during their course and providing professional manpower to support the programme
- Provide academic interaction by delivering special lecturers at both colleges on topics of relevance to current research trends.
- Organizing and participating in joint Placement training / Start-ups / Online courses / In-service / Symposia / Conferences / Workshop / Short term refresher courses.
- Exchange of faculty for guest lectures, E-content and curriculum development.
- This Memorandum of Understanding shall be valid from the date of signing of the same.

4. FUNDING:

g) Expenses for transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

h) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to be safe, convenient lodging arrangements.

h) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

i) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

j) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MOU and from subsequent

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specific action plans, the parties are in the understanding that, in all cases, employment relationship shall remain in force between the employing institution and its respective personnel.

6. **CREDITS / ACCREDITATION:**

k) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government.

However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

l) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects / papers completed by the students.

7. **RIGHTS AND DUTIES:**

m) The host university / Institution is committed to counselling and support exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

n) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students / participants involved in the exchange.

o) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and /or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate terminations of the privileges in the context of this agreement.

p) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

8. **AUTONOMY:**

q) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. **TERM:**

r) This MOU shall be effective for a period of three (3) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another (3) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

s) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

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CONFLICT RESOLUTION:

10. t) Any dispute resulting from the interpretation or application of this agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such and by each university / Institution. Either party may propose to the other modification of the Agreement at any time in writing.

11. ACTION PLANS:

u) Every work program or specific activity that is agreed upon between institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i) Foundation or considerations that warrant the plan for inter-institutional collaboration.
- ii) Objective of the action plan for inter-institutional collaboration.
- iii) General conditions of the plan.
- iv) Academic conditions of the plan.
- v) Administrative and organizational conditions of the plan.
- vi) Duration of the protocol.
- vii) Intellectual property.
- viii) Differences between the parties.
- ix) Development of the collaboration project.
- x) Project and/or program to be carries out.
- xi) Financial Budget.
- xii) Reference to the subject of medical insurance and information.


12. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

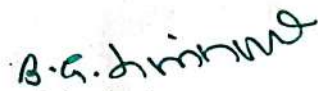
13. AMENDMENTS:

v) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MOU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


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